

A group of four business professionals in a modern office setting. A man in a dark suit is writing on a large glass whiteboard with a blue marker. A woman with curly hair stands next to him, looking at a document. Another man in a blue shirt stands to the right, also looking at the whiteboard. In the background, a man in a light shirt is looking at his phone. The whiteboard is covered with colorful sticky notes and handwritten notes. The overall scene is overlaid with a semi-transparent blue filter.

FROM IDEAS TO IMPACT:
AGILITY. INNOVATION. LEADERSHIP.

Intrapreneurship Academy 2026

Intrapreneurship in Action

At the Intrapreneurship Academy, we empower employees to think and act like entrepreneurs—finding opportunity in change, driving innovation, and making an outsized impact.

We believe [Agility](#), [Innovation](#), and [Leadership](#) are not separate skills—they're part of one powerful continuum. Our three Learning Journeys help individuals and organizations thrive in times of change: building the agility to adapt, the creativity to innovate, and the leadership to drive meaningful impact.

Each program stands alone, yet together they form a complete system for developing intrapreneurial leaders who turn ideas into action and disruption into opportunity.

Through an applied learning approach, Intrapreneurship Academy equips emerging and established leaders to create greater impact within their organizations.

Flexible Learning Options

Our intrapreneurial learning content is organized across three Learning Journeys—Agility, Innovation, and Leadership—each comprised of three 3-week courses. Courses can be taken individually or as a progressive series that builds on one another.

[Each Learning Journey runs twice per year—Spring and Fall.](#)

Content can also be customized into in-person Masterclasses, scheduled series, or organization-specific licensing agreements.

To explore partnership opportunities, contact ia@syndeoinstitute.org.





Learning Journey Descriptions

Leadership: From Strengths to Influence

The Leadership Journey equips participants to lead with authenticity, self-awareness, and strategic influence.

Through a progression from identifying personal strengths to navigating organizational dynamics and communicating with confidence, leaders learn to coach others, build trust, and inspire results.

Innovation: From Problem to Opportunity

Empower your people to transform great ideas into lasting impact.

This journey equips intrapreneurs with the tools and mindsets to discover opportunities, design solutions with strategic rigor, and communicate them with confidence. Participants leave ready to lead innovation that aligns with business goals and inspires change.

Agility: From Uncertainty to Action

Build the adaptability and resilience your teams need to thrive amid constant change.

Through hands-on practice and reflection, participants strengthen their ability to prioritize, communicate, and lead effectively in uncertain environments. The result is a culture of agility—where people and performance flourish together.

Leadership Learning Journey

1 Leading with Strengths

Discover and leverage your unique leadership talents. Apply your strengths to empower teams, build confidence through coaching, and elevate performance across your organization.

Spring Dates: Mondays, April 6th, April 13th, April 20th

Fall Dates: Tuesdays, September 8th, September 15th, September 23rd

2 Building Strategic Influence

Expand your impact by mastering the dynamics of power and politics. Identify patterns that shape decisions, strengthen key relationships, and build a trusted network of allies and advocates.

Spring Dates: Mondays, May 4th, May 11th, May 18th

Fall Dates: Tuesdays, October 6th, October 13th, October 20th

3 Power Skills for Impact

Shape how others see you and the value you bring. Refine your leadership brand, give and receive feedback that fuels growth, and build authentic connections that amplify your influence.

Spring Dates: Mondays, June 1st, June 8th, June 15th

Fall Dates: Tuesdays, November 3rd, November 10th, November 17th



**Tuition: \$1,750 per course OR
three courses for \$5,000**

Innovation Learning Journey



**Tuition: \$1,750 per course OR
three courses for \$5,000**

1 Igniting Innovation: From Problems to Possibilities

Turn problems into opportunities. Use Human-Centered Design to uncover insights, spark creative ideas, and define solutions that deliver measurable value.

Spring Dates: Tuesdays, April 7th, April 14th, April 21th

Fall Dates: Wednesdays September 9th, September 16th, September 23rd

2 Designing for Impact: From Solutions to Strategy

Test, refine, and de-risk your ideas to build a compelling business plan that gains traction. Develop a coalition of support by growing a network of allies, advocates, and champions.

Spring Dates: Tuesdays, May 5th, May 12th, May 19th

Fall Dates: Wednesdays, October 7th, October 14th, October 21st

3 Storytelling for Influence: Turning Ideas into Action

Have your great ideas gain momentum by employing effective storytelling techniques. Learn to communicate with clarity, emotion, and authority to secure buy-in and resources.

Spring Dates: Tuesdays, June 2nd, June 9th, June 16th

Fall Dates: Wednesdays, November 4th, November 11th, November 18th

Agility Learning Journey

1 Foundations of Agility

Build the mindset and culture to thrive in change. Explore VUCA, psychological safety, and R.A.C.E. for Agility to create conditions where adaptability and learning flourish.

Spring Dates: Wednesday April 8th, April 15th, April 22nd

Fall Dates: Thursday September 10th, September 17th, September 24th

2 Leading with Agility

Lead responsively through uncertainty. Use empathy, prioritization, and reframing to guide teams through change, communicate with clarity, and turn disruption into opportunity.

Spring Dates: Wednesday May 6th, May 13th, May 20th

Fall Dates: Thursday October 8th, October 15th, October 22nd,

3 Scaling Agility

Empower others to lead change. Establish agile rituals, foster continuous learning, and embed adaptability across teams to build a lasting culture of agility.

Spring Dates: Wednesday June 3rd, June 10th, June 17th

Fall Dates: Thursday November 5th, November 12th, November 19th



**Tuition: \$1,750 per course OR
three courses for \$5,000**

The Impact of Intrapreneurship Academy

Real Growth. Real Change. Real Results.

Intrapreneurship Academy equips emerging and existing leaders with the mindset, tools, and confidence to accelerate performance and drive meaningful change. Through three immersive learning journeys — Leadership, Agility, and Innovation — employees return to their organizations more empowered, adaptable, and strategically focused. Below are four powerful reflections from IA graduates on how the program reshaped their leadership and impact.

Leading with Strengths

“The biggest takeaway was realizing how much clarity and momentum I gain when I lead from my strengths. Organizing people and ideas around bold, future-focused goals isn’t just something I do — it’s what energizes me and drives results. The course helped me see that this isn’t just a skill; it’s the value I uniquely bring to the table.”

— Christy, Leadership

Higher Agility in Times of Change

Graduates adopt a mindset rooted in curiosity, learning, and responsiveness, reframing change into opportunities, strengthening team collaboration, and creating psychological safety.

“Challenges aren’t obstacles anymore — they’re catalysts for growth.”

– Amanda, Agility

Solving the Right Problems, For Greater Impact

Employees gain repeatable tools for solving problems and driving meaningful change, including crafting measurable problem statements, conducting human-centered interviews, and accelerating high-quality solutions.

“Innovation shifted the way I approach problem solving. I no longer jump straight to solutions — I take the time to deeply explore the problem, validate it with stakeholders, and seek diverse perspectives.” — Lisa, Innovation

Gaining Greater Self-Awareness

“This experience underscored the importance of internal and external self-awareness. Instead of reacting negatively to differing perspectives, I now pause, reflect, and consider how my response will be perceived by my leaders and my team. That shift in presence has made me far more effective during periods of change.” — Andy, Leadership

The Bottom Line for Organizations

Graduates of Intrapreneurship Academy return to their companies as more confident, capable, and future-ready leaders who:

- Drive innovation
- Strengthen teams
- Lead change with resilience
- Deliver measurable impact

Intrapreneurship Academy accelerates employee growth — and strengthens the broader culture of innovation, agility, and leadership that organizations need to thrive.

For more information, contact:

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